



Frontier Elem, LE0774

**Initial Plan Submission ARP ESSER Funding
2021**

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Introduction: Plan Basics

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County	Roosevelt
District	Frontier Elem, LE0774
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Initial or Revised Plan	Initial Plan Submission

Section 1 - School District Identified Priorities

Priority 1

1. Community and Family Engagement

Priority 2

2. Instruction and Supports for At-Risk Students

Priority 3

3. Professional Development to Improve Instruction and Outcomes

Data Points Used to Identify Priorities

CNA, Gap Analysis, Suverys

Student Groups Most Affected

Student groups specifically referenced in ARP ESSER were more affected than others in this district.

Student Group	More affected than others in this district
Economically Disadvantaged (Free and Reduced Lunch)	Yes
White	
Black or African American	
American Indian or Alaska Native	Yes
Multi-Racial	
Migrant	
Homeless	
Foster Youth	
Children with Disabilities	Yes

Male	
Female	
English Language Learners	
Other (please identify in the box below)	

Section 2 - Meaningful Consultation

Stakeholders Consulted in Development of Plan

Stakeholder Group	Consulted?
Parents	Yes
Students	
Teachers	Yes
Staff	Yes
Tribal Governments	Yes
Local Bargaining Units	
Educational Advocacy Organizations	
County Health Departments	
Community Members	
Other (please identify in the box below)	

Methods used to seek stakeholder input

Methods	Used?
Webinars	
Public Meetings	Yes
Website	
Media	
Social Media	Yes
Email	
Other (please identify in the box below)	Yes
	On line Surveys

Section 3: Goals

Instruments

Instruments or methods that will be used to monitor the progress of the goals and determine if the goals are met are listed here for each goal.

Math Goal	Improve student Smarter Balanced Math Scores from single digit proficiency to 30% of students scoring proficient in Math by Spring of 2024.
ELA Goal	Improve student Smarter Balanced ELA scores from 31% of students being proficient to 60% of student proficiency by Spring of 2024.
Other Goal	Improve Community and Family Engagement by targeting first time parents of school age students with the goal by having 50% of incoming Kindergarten students attend K-Ready the spring before they are full time Kindergarten students.

Goals

For each goal find the following below:

- Identify what strategies/action steps will be used to support the achievement of the goals.
- Describe a realistic and achievable timeline to achieve the goals.
- Identify who is responsible to ensure the strategies/action steps are achieved. Click the box and provide the text response for each applicable box.

Math Goal	<ol style="list-style-type: none"> 1. Implement Vocabulary on a daily basis school wide, using S-Bac suggested words 2. Focus on Student outcomes in I-Ready 3. Provide staff Collaboration time by grade groups-paid time 4. During Action Plan meetings analyze Student I-Ready scores and areas needing improvement to drive instruction quarterly. 5. Establish Math WIN time in 5-8th grade weekly <p>While implementing the above, continue to use Instructional Framework Utilize surveys to best meet staff and teacher needs so they can meet goals 1-2</p>
ELA Goal	<ol style="list-style-type: none"> 1. Implement Vocabulary on a daily basis school wide, using S-Bac suggested words 2. Engage students in their individual growth measured in AIMSWEBplus from fall to winter and winter to spring. 3. Provide staff Collaboration time by grade groups-paid time 4. Protect WIN time to ensure students get a double dose of ELA daily 2-4, 4 days a week K-1 and twice weekly 5-8. 5. During Data Chat meetings analyze Student Aimswebplus scores and areas students could be instructionally grouped to increase academic improvement, every 6-8 weeks.
Other Goal	Improve Community and Family Engagement by targeting first time parents of school age students with the goal by having 50% of incoming Kindergarten students attend K-Ready the spring before they are full time Kindergarten students.

	<ol style="list-style-type: none"> 1. Provide Stronger Communication sources/links 2. Parent Committee inclusion in choices for best communication methods 3. Provide local community resources for incoming Kindergarten students 4. Engage parents with relevant instructional strategies for ELA of their children
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Student Group Goals

For which of the following student groups does the district have a distinct Math Goal, ELA Goal, or Other Goal?

Student Group	Distinct Math Goal	Distinct ELA Goal	Distinct Other Goal
American Indian or Alaska Native	Yes	Yes	Yes
Black or African American			
Hispanic			
Multi-Racial			
White			
Free and Reduced Lunch	Yes		
Homeless			
Students with Disabilities	Yes	Yes	
None			

Math Goal for Each Identified Student Group

<p>Improve student Smarter Balanced Math Scores from 5% of Native Americans scoring proficiency to 30% of students scoring proficient in Math by Spring of 2024.</p> <p>Improve student Smarter Balanced Math Scores from 15% scoring proficiency of students identified as Free and Reduced lunch recipients, to 30% proficient by spring of 2024.</p> <p>Improve student Smarter Balanced Math Scores from 0% of students with Disabilities scoring proficiency to 30% of students scoring proficient in Math by Spring of 2024.</p>

ELA Goal for Each Identified Student Group

<p>Improve student Smarter Balanced ELA scores from 16% of Native American students being proficient to 60% of</p>

student proficiency by Spring of 2024.

Improve student Smarter Balanced ELA scores from 33% of students receiving Free and Reduced lunch being proficient to 60% of student proficiency by Spring of 2024.

Other Goal for Each Identified Student Group

Improve Community and Family Engagement by targeting first time Native American parents of school age students with the goal by having 50% of incoming Kindergarten students attend K-Ready the spring before they are full time Kindergarten students.

If the District is planning to develop or use approaches that are novel to achieve your Math, ELA, or other goal, and they are willing to share these innovations, the innovation is described here.

Encouraging parents of students entering Kindergarten to have the children attend half days during the spring quarter before the student is planning to enter Kindergarten will allow the incoming students to experience "school", including the unknown routines, procedures, and expectations. This will provide a spring board to academic learning in the fall, when the students are full time Kindergarten students. This also prepares "new to school" age children with preparation for their child including getting up at set times in the morning, the morning routine, knowledge of school location, and expectations of parents of Kindergarteners. This will help engage the families from the first day of school throughout the student's educational experiences.

Section 4: Coordinating Funds

Will this district coordinate ARP ESSER funds with other federal funds to address student needs?

Yes

Funding Source	Plan to Coordinate with ARP-ESSER Funds
Title I, Part A of the ESEA (Improving Basic Programs Operated by LEAs)	Yes
Title I, Part A-section 1003 school improvement (Comprehensive and Targeted Supports)	
Title I, Part C of the ESEA (Education of Migratory Children)	
Title I, Part D, Subpart 1 of the ESEA (Prevention and Intervention Programs for Children and Youth Who Are Neglected, Delinquent, or At Risk)	
Title II, Part A of the ESEA (Supporting Effective Instruction)	
Title III, Part A of the ESEA (English Language Acquisition, Language Enhancement, and Academic Achievement)	
Title IV, Part A of the ESEA (Student Support and Academic Enrichment Grants)	
Title IV, Part B of the ESEA (21st Century Community Learning Centers)	
Title V, Part B, Subpart 2 of the ESEA (Rural and Low-Income School Program)	
McKinney-Vento Education for Homeless Children and Youth Program and section 2001(b)(1) of the ARP Act	
Carl D. Perkins Act Career and Technical Education Act	
IDEA, Part B (Excess costs of providing FAPE)	
IDEA, Part B (Coordinated Early Intervening Services)	
Workforce Innovation and Opportunity Act	

Section 5: Creating a Safe and Healthy Learning Environment

This section addresses the Prevention and/or Mitigation Strategies that the district will fund with ARP ESSER funds..

Evidence Based Practice	Planning to Use
Mental health supports	
Social emotional learning	
Academic support	Yes
Extended learning/enrichment	Yes
Hiring new staff and avoiding layoffs	Yes
Meeting the nutritional needs of underserved students.	
Locating absent students and re-engaging disconnected youth	
Providing safe, healthy, inclusive learning environments.	Yes
Activities to address the unique needs of at-risk populations.	Yes
Developing and implementing procedures and systems to improve the preparedness and response efforts	
Training and professional development for staff of the local educational agency on sanitation and minimizing the spread of infectious diseases	Yes
Purchasing supplies to sanitize and clean the facilities	Yes
Planning for, coordinating, and implementing activities during long-term closures, including providing meals to eligible students, providing technology for online learning to all students, providing guidance for carrying out requirements under the Individuals with Disabilities Education Act and ensuring other educational services can continue to be provided consistent with all Federal, State, and local requirements.	
Purchasing educational technology (including hardware, software, and connectivity) that aids in regular and substantive educational interaction between students and their classroom instructors including low-income students and children with disabilities, which may include assistive technology or adaptive equipment.	Yes
School facility repairs and improvements to enable operation of schools to reduce risk of virus transmission and exposure to environmental health hazards, and to support student health needs.	Yes
Inspection, testing, maintenance, repair, replacement, and upgrade projects to improve the indoor air quality in school facilities, including mechanical and nonmechanical	Yes

heating, ventilation, and air conditioning systems, filtering, purification and other air cleaning, fans, control systems, and window and door repair and replacement	
Other (please identify in the box below)	

If the District is planning to develop or use approaches that are novel to implement prevention and mitigation strategies, and they are willing to share these innovations, the innovation is described here.

With staffing difficulties of certified and classified at all times highs, in part due to the extra funds available to families with children (\$300 mo), increased hourly replacement for those on unemployment (\$15/hr), along with the risks associated with working in a school environment, we need to recruit and retain staff. We failed to open school fully until 4th quarter of school, NOT because of Covid outbreak, but because of lack of staff for lunch, for cleaning and for teaching from December 1st to February 28th. Recruitment and retaining staff will be done with use of ESSER funds as employment incentives, paying on student loans, and assisting with desirable housing in the poverty area in which we live.

Section 6: Addressing Lost Instructional Time

20% Set Aside

This section addresses the Evidence Based Practices that the district will fund with the required 20% to address lost instructional time.

Evidence Based Practice	Planning to Use
Extended learning time	Yes
Tribal/community engagement	Yes
Wraparound academic/health/social services	
SEL learning supports	
Evidenced-based curriculum	
Accelerating learning through instructional approaches: In-school acceleration-Certified educators provide support for students within the classroom and grade-level work, using high-quality instructional materials, instructional strategies, and formative assessments.	
Accelerating learning through instructional approaches: Tutoring program-High-dosage tutoring provided consistently by well-trained tutors or educators at least 3 days per week for at least 30 minutes at a time in groups of five or fewer students.	
Accelerating learning through instructional approaches:Out-of-school time programs-Identified students, needing additional support before, and after the regular school days, as well as on weekends, and during school breaks.	Yes
Accelerating learning through instructional approaches: Summer learning and enrichment: Summer learning programs, camps, community partnerships, work-based learning or community service that provide high-quality instruction and are designed to meet the social and emotional needs of students through engaging and enriching experiences.	
Access to and effective use of technology	Yes
Engaging families in digital learning training and effectively using technology and platforms	
Administering and using high-quality assessments that are valid and reliable, to accurately assess students'™ academic progress and assist educators in meeting students'™ academic needs, including through differentiating instruction	
Providing information and assistance to parents and families on how they can effectively support students	
Tracking student attendance and improving student engagement provided by the school	

Using data about students opportunity to learn indicators to help target resources and support	
Professional Learning Communities	
Access to advanced coursework, dual enrollment, work-place learning, and/or internships	
Career, Technical, and Agricultural Education expenses (approved under Perkins Act)	
Distance/Remote Learning: connectivity (hot spots, outfitting buildings/buses with WiFi, other wireless, internet service, etc.), devices (laptops, tablets, etc.), printing costs for learning packets, instructional resources/tools, hardware, software, subscriptions, licenses, assistive technology or adaptive equipment, online learning platforms/learning management systems, other distance/remote learning costs	Yes
Other (please identify in the box below)	

80% Set Aside

This section addresses the Evidence Based Practices that the district will fund with the remaining 80%. Allowable uses for this funding includes preventing, preparing for, and responding to COVID-19 as required by ESSER I, II, and III. See page 5 of the ARP ESSER Fact Sheet for more information.

Evidence Based Practice	Planning to Use
Extended learning time	
Tribal/community engagement	
Wraparound academic/health/social services	
SEL learning supports	
Evidenced-based curriculum	
Accelerating learning through instructional approaches: In-school acceleration-Certified educators provide support for students within the classroom and grade-level work, using high-quality instructional materials, instructional strategies, and formative assessments.	
Accelerating learning through instructional approaches: Tutoring program-High-dosage tutoring provided consistently by well-trained tutors or educators at least 3 days per week for at least 30 minutes at a time in groups of five or fewer students.	
Accelerating learning through instructional approaches:Out-of-school time programs-Identified students, needing additional support before, and after the regular school days, as well as on weekends, and during school breaks.	
Accelerating learning through instructional approaches: Summer learning and enrichment: Summer learning programs, camps, community partnerships, work-based learning or community service that provide high-quality instruction and are designed to meet the social and emotional needs of students through engaging and enriching experiences.	
Access to and effective use of technology	
Engaging families in digital learning training and effectively using technology and platforms	
Administering and using high-quality assessments that are valid and reliable, to accurately assess students' academic progress and assist educators in meeting students' academic needs, including through differentiating instruction	
Providing information and assistance to parents and families on how they can effectively support students	
Tracking student attendance and improving student engagement provided by the school	Yes
Using data about students opportunity to learn indicators to help target resources and support	

Professional Learning Communities	
Access to advanced coursework, dual enrollment, work-place learning, and/or internships	
Career, Technical, and Agricultural Education expenses (approved under Perkins Act)	
Distance/Remote Learning: connectivity (hot spots, outfitting buildings/buses with WiFi, other wireless, internet service, etc.), devices (laptops, tablets, etc.), printing costs for learning packets, instructional resources/tools, hardware, software, subscriptions, licenses, assistive technology or adaptive equipment, online learning platforms/learning management systems, other distance/remote learning costs	
Mental health supports	
Hiring new staff and avoiding layoffs	Yes
Meeting the nutritional needs of underserved students	
Locating absent students and re-engaging disconnected youth	
Providing safe, healthy, inclusive learning environments	Yes
Activities to address the unique needs of at-risk populations	Yes
Developing and implementing procedures and systems to improve the preparedness and response efforts	
Training and professional development for staff of the local educational agency on sanitation and minimizing the spread of infectious diseases	
Purchasing supplies to sanitize and clean the facilities	Yes
Planning for, coordinating, and implementing activities during long-term closures, including providing meals to eligible students, providing technology for online learning to all students, providing guidance for carrying out requirements under the Individuals with Disabilities Education Act and ensuring other educational services can continue to be provided consistent with all Federal, State, and local requirements.	
Purchasing educational technology (including hardware, software, and connectivity) that aids in regular and substantive educational interaction between students and their classroom instructors including low-income students and children with disabilities, which may include assistive technology or adaptive equipment.	
School facility repairs and improvements to enable operation of schools to reduce risk of virus transmission and exposure to environmental health hazards, and to support student health needs.	Yes
Inspection, testing, maintenance, repair, replacement, and upgrade projects to improve the indoor air quality in school facilities, including mechanical and nonmechanical heating, ventilation, and air conditioning systems, filtering, purification and other air	Yes

cleaning, fans, control systems, and window and door repair and replacement.	
Other (please identify in the box below)	

If the District is planning to develop or use approaches that are novel to address lost instructional time, and they are willing to share these innovations, the innovation is described here.

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Section 7: Supporting the Educator Workforce

How ARP funds will be used to support and stabilize the educator workforce.

Option	Planning to Use
Cover costs of offsetting the need to furlough or reduce the salaries of school-based staff	
Cover costs of bonuses for recruiting and retaining educators and support personnel	Yes
Additional pay for additional work	Yes
Class-size reduction	
Technology to support learning: enable students to learn anywhere and teachers to teach essential standards	Yes
Additional professional development for school leaders, teachers, and staff (trainings, extended professional development days, programs, etc.)	Yes
Staffing additional physical and mental health support staff (counselors, social workers)	
Other (please identify in the box below)	Yes
	Provide incentives for staff to be recruited to our area to work including student loan repayment and housing assistance.

The estimated number of jobs (FTEs) that have been or will be created by the school district through the district's planned use of ESSER III Funds.

1

The estimated number of jobs (FTEs) that have been or will be retained by the LEA through the LEA's planned use of ESSER III Funds.

1.5

If the District is planning to develop or use approaches that are novel to support and stabilize the educator workforce, and they are willing to share these innovations, the innovation is described here.

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Section 8: District Monitoring of Impact

This section of the LEA plan outlines how the District will monitor the impact of the ARP ESSER funded interventions or strategies, including but not limited to the 20% set-aside, to respond effectively to the academic, social, emotional, and mental health needs of all students, and particularly those students disproportionately impacted.

Description of Monitoring Plan

The impact of ESSER will be seen through increased academic standardized test scores, ability to hire teachers and staff when and as needed, on-line surveys and in person discussions.

Type of Data	Planning to Use
Early Warning System	
Interim Formative Assessment	
Opportunities to Learn surveys	
Summative assessments	Yes
Chronic absenteeism	
Student engagement	
Use of exclusionary discipline	
Advanced coursework	
Access to technology	Yes
Educator PD on technology	
Access to and preparation of high-quality educators	Yes
Access to mental health and nursing staff	
Student, parent, or educator surveys	Yes
Per-pupil expenditures	Yes
Classified and certified staff (numbers of positions or people)	
Summer, Afterschool, and ESY enrollment	Yes
Health protocols	
Student enrollment by Mode of instruction	
Student attendance by Mode of Instruction	

Other (please identify in the box below)	